

## 2020-21 EEH SGOI Training (Sexual Orientation/Gender Identity)

Edward-Elmhurst Health is committed to diversity, inclusion and to providing a safe, seamless and personal healthcare experience. Cultivating an inclusive environment where all patients, families, and team members feel valued, respected and free to be their authentic selves is crucial to the success of the EEH mission and vision. This 1/2 hour non-credited training is designed to create an internal awareness of your own biases, assumptions, and the ways in which you hold power. A focus on others and recognizing the patient as the expert in their own life. Help to recognize systems of power and oppression, including the power that we hold as health care providers, and the harm that the medical institution has historically inflicted on LGBTQ people. This is not a skill to be mastered, but rather a cycle of self-reflection, gaining new knowledge, and putting it into practice.

### Objectives:

- Discuss why EEH is providing Sexual Orientation/Gender Identity (SOGI) training.
- Express the importance and implications of Sexual Orientation/Gender Identity (SOGI) data collection.
- Explain Sexual Orientation/Gender Identity (SOGI) terms and definitions.
- Clarify your role in Sexual Orientation/Gender Identity (SOGI) data collection and use.

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